

FAIRFIELD BOARD OF EDUCATION

Executive Session

Meeting Agenda

Thursday, January 19, 2023 at 6:00 PM at the Fairfield Municipal Building

MS. ANDREA BELLISE-JANDOLI, BOARD PRESIDENT, CALLED THE ROLL AT 6:00 PM:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Ms. Angela Altaai		Mr. Anthony DePascale	
Mr. Brian Egan		Ms. Andrea Bellise-Jandoli	
Mr. Pat Freda			

BE IT RESOLVED that the Fairfield Board of Education meeting finds it necessary to meet in Executive Session (Closed to the Public) to discuss attorney/client privileged information, which is exempt from the Open Public Meetings Act.

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Susan Ciccotelli	Superintendent of Schools	
Mrs. Kathleen Marano	Interim Business Administrator/Board Secretary	

BE IT RESOLVED that the Fairfield Board of Education hereby convenes to Executive Session for discussion of the following subjects: _____.

It is anticipated that the Executive Session will take approximately _____; the Board may take action when it reconvenes to Public Session; and the minutes of the Executive Session shall be released to the public when the reason for the Executive Session no longer exists.

EXECUTIVE SESSION

Motion to go into Executive Session to discuss personnel matters or other exceptions to the sunshine laws as follows:

1. Any matter considered confidential by federal law, state statute, or court rule;
2. Any matter in which the release of information would impair the receipt of federal funds;
3. Any material which would constitute an unwarranted invasion of individual privacy if disclosed;
4. Any collective bargaining agreements;
5. Any matter involving the purchase, lease or acquisition of real property with public funds;
6. Any tactics and techniques used in protecting the safety and property of the public;
7. Any pending or anticipated litigation;
8. Personnel matter related to the employment, appointment or termination of current or prospective employees;
9. Attorney/Client privilege.

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Introduced by: _____ Seconded by: _____ Time: _____

Motion to return to open session (to be moved in Public Session):

Introduced by: _____ Seconded by: _____ Time: _____

ADJOURNMENT OF EXECUTIVE SESSION

Introduced by: _____ Seconded by: _____ Time: _____

ROLL CALL

Ms. Altaai ____ Mr. Egan ____ Mr. Freda ____ Mr. DePascale ____ Ms. Bellise-Jandoli ____

FAIRFIELD BOARD OF EDUCATION

Meeting Agenda

Thursday, January 19, 2023

7:30 PM at the Fairfield Municipal Building

(Access livestream at www.fpsk6.org at 7:30 PM. Also available on Channel 34)

I. OPEN MEETING –PUBLIC NOTICE OF MEETING

MS. ANDREA BELLISE-JANDOLI, BOARD PRESIDENT, CALLED THE ROLL AT 7:30 PM:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Ms. Angela Altaai		Mr. Anthony DePascale	
Mr. Brian Egan		Ms. Andrea Bellise-Jandoli	
Mr. Pat Freda			

The Board will reconvene from Executive Session and Ms. Andrea Bellise-Jandoli, Board President, will preside and call the public meeting to order at approximately 7:30 PM and will read the following announcement to those present:

The public has been duly informed of this meeting in accordance with Chapter 231 of the Public Laws of 1975 by posting, at least 48 hours in advance, a notice on the bulletin boards in Stevenson and Churchill Schools, a notice to the Township Clerk, and a notice to the Passaic Herald News and The Progress.

Now, please join us for the Pledge of Allegiance.

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Susan Ciccotelli	Superintendent of Schools	
Mrs. Kathleen Marano	Interim Business Administrator/Board Secretary	

II. PUBLIC COMMENT ON: *AGENDA ITEMS ONLY*

Guidelines in Accordance with Policy #0164:

- 1. This is not a question and answer session, but an opportunity to hear comments from the public, directed to the Board President.*
- 2. Each person who wishes to make a statement must state their name and address for the record.*
- 3. If it appears this portion of the meeting will last longer than 30 minutes, comments may be limited to 3 minutes each until all others have been heard. No participant may speak more than once on the same topic.*
- 4. District staff members may make a statement, except when the issue addressed is subject to remediation by an existing alternate method and/or the administrative chain of command has been previously utilized.*
- 5. Please be respectful of the Board, Administration, Staff, and audience members in attendance.*

PRESENTATION: Students will explain the story Snowmen at Night and read their own version.

III. ENROLLMENT

<u>Grade</u>	<u>Students 6/10/2022</u>	<u>Students 1/16/2023</u>
Preschool	40	33
MD	5	1
Kindergarten	97	98
First	85	95
Second	98	86
Third	98	105
MD/Home	5	7
Fourth	79	103
Fifth	90	82
Sixth	119	89
Total	716	699

IV. SSDS INVESTIGATIONS/HIB REPORT PERIOD #1

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, accepts the Student Safety Data System (SSDS) Investigations Report and the HIB Trainings and Programs Report, for Period #1, September 1, 2022 through December 31, 2022.

SSDS/HIB Report Recommendations

Introduced by: _____ Seconded by: _____

Discussion: _____

ROLL CALL

Ms. Altaai ____ Mr. Egan ____ Mr. Freda ____ Mr. DePascale ____ Ms. Bellise-Jandoli ____

V. PERSONNEL

A. Certificated Staff

1. Movement on Guide

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, approves movement on the guide for Taylor McDermott from B.A. to M.A., effective February 1, 2023. Documentation of earned Master’s Degree has been received.

2. Postponement of Movement on Guide

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, rescinds movement on the guide for Giana D’Arco for February 1, 2023, reported on the December 15, 2022 agenda. Movement on the guide will be approved once documentation is received.

B. Non-Certificated Staff

1. Change of Assignment

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, approves Edward Carrero to be reduced from a full-time to part-time custodian for 4 hours per day at \$30.76 per hour, effective retroactively to December 16, 2022.

2. Employment

a. BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, approves Porzia Oliva and Maha Shaabneh as playground/cafeteria aides at Churchill School, at \$15.00 per hour, effective pending receipt of required documentation, including criminal history review.

b. BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, approves Nicholas Palos as a part-time custodian at \$17.00 per hour for 5 hours per day, effective approximately February 1, 2023, pending receipt of required documentation, including criminal history review.

3. Rescind Employment Approval

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, rescinds the employment approval for Jamar Jackson as a part-time custodian for the 2022-2023 school year.

Personnel Recommendations

Introduced by: _____ Seconded by: _____

Discussion: _____

ROLL CALL

Ms. Altaai ____ Mr. Egan ____ Mr. Freda ____ Mr. DePascale ____ Ms. Bellise-Jandoli ____

VI. PROGRAM AND CURRICULUM

A. 2023-2024 School Calendar

Attachment A

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, approves the 2023-2024 School Year Calendar for the Fairfield Public Schools.

Program and Curriculum Recommendations

Introduced by: _____ Seconded by: _____

Discussion: _____

ROLL CALL

Ms. Altaai _____ Mr. Egan _____ Mr. Freda _____ Mr. DePascale _____ Ms. Bellise-Jandoli _____

VII. POLICY

A. First Reading of Policies

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, approves the first reading or abolishment of the following policies and regulations, as noted:

<u>Policy/ Regulation #</u>	<u>Title</u>	<u>Revised/ Abolished</u>
P 1648.11	The Road Forward COVID-19 - Health and Safety (M)	Abolished
P 1648.13	School Employee Vaccination Requirements (M)	Abolished
P 0152	Board Officers	Revised
P 0161	Call, Adjournment, and Cancellation	Revised
P 0162	Notice of Board Meetings	Revised
P & R 2423	Bilingual and ESL Education (M)	Revised
P 4420	Benefits	Revised
P & R 5200	Attendance (M)	Revised
P 5240	Tardiness	Revised
R 7510	Use of School Facilities (M)	Revised
P 8140	Student Enrollments (M)	Revised
R 8140	Enrollment Accounting (M)	Revised
P & R 8330	Student Records (M)	Revised
P 8420	Emergency and Crisis Situations (M)	Revised
R 8420.2	Bomb Threats (M)	Revised
R 8420.7	Lockdown Procedures (M)	Revised
R 8420.10	Active Shooter (M)	Revised

B. HIB Investigation Confirmation

BE IT RESOLVED that the Fairfield Board of Education confirms the Superintendent's HIB Investigation results as reported at the Executive Session on December 15, 2023 as follows: Investigation (CH #2 21-22) at Churchill School was determined to be HIB due to insulting and demeaning comments. HIB WSCS #03 22-23 was determined to be HIB due to the offender intimidating minors. Another HIB Investigation (AESS #01 22-23) at Stevenson School, was found not to be HIB because it was not motivated by a perceived characteristic.

Policy Recommendations:

Introduced by: _____ Seconded by: _____

Discussion: _____

ROLL CALL

Ms. Altaai _____ Mr. Egan _____ Mr. Freda _____ Mr. DePascale _____ Ms. Bellise-Jandoli _____

VIII. BUSINESS/FINANCE OFFICE RESOLUTIONS

A. Minutes Approval

BE IT RESOLVED that the Fairfield Board of Education approves/accepts the minutes from the December 15, 2022 Public & Executive Sessions and the January 5, 2023 reorganization meeting as amended.

FINANCE:

B. Bills/Claims/Payrolls

BE IT RESOLVED that the Fairfield Board of Education approves the following Bills and Claims List and Payroll:

Ratify and Affirm Bills & Claims List - 1/6/2023	\$37,183.48
Ratify and Affirm Bills & Claims List - 1/19/2023	\$209,094.01
Ratify and Affirm December 23, 2022 Payroll	\$426,393.37
Ratify and Affirm January 13, 2023 Payroll	\$502,064.26

C. Transfer of Funds

BE IT RESOLVED that the Fairfield Board of Education authorizes the transfers in the 2022-2023 budget, per details of the Transfers Report for December 2022, per state law, for the 2022-2023 school year.

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D. Secretary/Treasurer Report

BE IT RESOLVED that the Fairfield Board of Education acknowledges and accepts the reports of the Board Secretary and Treasurer of School Monies for the period of December 1, 2022 through December 31, 2022.

BE IT FURTHER RESOLVED that the financial reports for the month be accepted and shall become a part of the official minutes of this meeting and the December reports were submitted to the County Office.

ADMINISTRATIVE:

E. Committee Appointments

BE IT RESOLVED that the Fairfield Board of Education confirms the following BOE Committees, Chairpersons and Members for the 2023 organizational year:

Committee	Chairperson	Member
Buildings & Grounds	Brian Egan	Anthony DePascale
Curriculum/Technology	Anthony DePascale	Pat Freda
Finance	Brian Egan	Andrea Bellise-Jandoli
Negotiations	Andrea Bellise-Jandoli	Angela Altaai
Personnel	Brian Egan	Pat Freda
Policy	Pat Freda	Angela Altaai
Special Education	Anthony DePascale	Angela Altaai
Liaison: HSA/Public Relations	Anthony DePascale	Angela Altaai
Liaison: Fairfield Township	Anthony DePascale	Andrea Bellise-Jandoli
NJ School Boards Delegate	Brian Egan	N/A
Essex School Boards/Legislative	Angela Altaai	N/A
Municipal Alliance Delegate	Pat Freda	N/A

CONTRACTS:

F. 2023-2024 Preschool Tuition

BE IT RESOLVED that the Fairfield Board of Education approves the Preschool Tuition Rate for the 2023-2024 school year in the amount of \$4,000.

G. Relocation Project - JCT Solutions

BE IT RESOLVED that the Fairfield Board of Education approves JCT Solutions for the relocation of the data and server closets at Churchill School in the amount of \$151,497.75 to improve network reliability, and lengthen the life of the equipment (UCCP 8-2022 IT Infrastructure, Fiber Optic Network Advanced Applications and Services).

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BE IT FURTHER RESOLVED that the Board authorizes the Business Administrator to send a letter to JCT Solutions acknowledging approval and authorization to proceed.

THEREFORE, BE IT FURTHER RESOLVED that this project will commence approximately July 2023 and will be funded through Capital Reserve.

Business/Finance Resolutions Items A-G

Introduced by: _____ Seconded by: _____

Discussion: _____

ROLL CALL

Ms. Altaai ____ Mr. Egan ____ Mr. Freda ____ Mr. DePascale ____ Ms. Bellise-Jandoli ____

IX. OLD BUSINESS

X. NEW BUSINESS

XI. COMMITTEE REPORTS

XII. PUBLIC COMMENTS: NON-AGENDA ITEMS ONLY

Guidelines in Accordance with Policy #0164:

1. *This is not a question and answer session, but an opportunity to hear comments from the public, directed to the Board President.*
2. *Each person who wishes to make a statement must state their name and address for the record.*
3. *If it appears this portion of the meeting will last longer than 30 minutes, comments may be limited to 3 minutes each until all others have been heard. No participant may speak more than once on the same topic.*
4. *District staff members may make a statement, except when the issue addressed is subject to remediation by an existing alternate method and/or the administrative chain of command has been previously utilized.*
5. *Please be respectful of the Board, Administration, Staff, and audience members in attendance.*

XIII. NEXT MEETING

BE IT RESOLVED that the next meeting will be held, in person, on February 16, 2023, Executive Session at 6:30 PM **Public Session at 7:30 PM**, at the Fairfield Municipal Building.

XIV. ADJOURNMENT

There being no further business before the Board, the meeting is hereby adjourned.

Introduced by: _____ Seconded by: _____ Time: _____

ROLL CALL

Ms. Altaai ____ Mr. Egan ____ Mr. Freda ____ Mr. DePascale ____ Ms. Bellise-Jandoli ____

**REVISED RESOLUTION UNDER POLICY
(B) HIB Investigation Confirmation**

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VII. POLICY

B. HIB Investigation Confirmation

BE IT RESOLVED that the Fairfield Board of Education confirms the Superintendent's HIB Investigation results as reported at the Executive Session on December 15, 2023 as follows: Investigation (CH #2 21-22) at Churchill School was determined to be HIB due to insulting and demeaning comments. WSCS #03 22-23 was founded on the school level to be considered a HIB incident. However, the Superintendent rejected this determination and has considered it to not be a HIB incident. Another HIB Investigation (AESS #01 22-23) at Stevenson School, was found not to be HIB because it was not motivated by a perceived characteristic.

2023-2024 FAIRFIELD PUBLIC SCHOOLS

Attachment A

DATE	DAY (S)	EVENT	STAFF INST. AIDES	STUDENTS	P/G CAFETERIA AIDES
2023					
August			1	0	0
30	Wednesday	New Teacher Orientation			
31	Thursday	First Day Meeting for Staff			
September					
1	Friday	Prep Day Staff: Early Dismissal	19	18	18
4	Monday	Labor Day– No School			
5	Tuesday	First Day for Students			
12	Tuesday	Back to School Night: Churchill			
13	Wednesday	Back to School Night: Stevenson			
25	Monday	Yom Kippur – No School			
October			22	21	21
9	Monday	No School Students Professional Development Staff Full Day			
November			18	18	14
9-10	Thu. & Fri.	NJEA Conference – No School			
16,20,21	Thu, M & Tue	12:55 p.m. Dismissal for Conferences			
22	Wednesday	12:55 p.m. Dismissal: Students & Staff			
23-24	Thu. & Fri.	Thanksgiving Break: No School			
December			16	16	15
22	Friday	12:55 p.m. Dismissal Day: Students & Staff			
25-29	Mon. – Fri.	Winter Break: No School			
January			21	21	21
2024					
1	Monday	No School: Students and Staff			
15	Monday	MLK Day – No School Students & Staff			
February			19	19	18
16	Friday	12:55 p.m. Dismissal: Students and Staff			
19	Monday	President’s Break – No School			
20	Tuesday	No School Staff and Students			
March			20	20	19
20	Wednesday	12:55 p.m. Dismissal: Students Professional Development Day Staff p.m.			
29	Friday	Good Friday: No School			
April			17	17	17
1-5	Mon – Fri.	Spring Break: No School			
May			22	22	21
24	Friday	12:55 p.m. Dismissal Students and Staff			
27	Monday	Memorial Day: No School			
June			13	13	10
17	Monday	12:55 p.m. Dismissal: Students			
18	Tuesday	12:55 p.m. Dismissal: Students			
19	Wednesday	Last Day: 12:55 p.m. Dismissal: Students Teacher upon completion of sign out			
Total Days	<i>If more or less than 5 snow/emergency days are used, the calendar will be subject to change at the discretion of the Superintendent/Board of Education.</i>		188	185	174
			-5	-5	-5
			183	180	169

APPROVED JANUARY 19, 2023 BY BOARD OF EDUCATION