

# JOB DESCRIPTION

1400.03  
ABA HOME AIDE

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BOARD OF EDUCATION  
FAIRFIELD, NJ

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NON-CERTIFIED STAFF

## APPLIED BEHAVIOR ANALYSIS (ABA)

### Qualifications of Job:

- High School diploma/**2 years of ABA experience**
- It is preferred, but not required that the candidate be a sophomore or higher in College or University, studying psychology, education, special education or a related field
- Minimum experience as determined by the Board
- Required criminal history check and proof of U.S. citizenship or resident alien status

### Statement of Job

The primary purpose of an ABA home aide is to provide additional Applied Behavior Analysis instruction within the home environment. The aide will also assist the parents in guided activities that the parent can do with the child.

### Duties and Responsibilities

The ABA Home Aide is to:

- A. implement 1:1 behavioral intervention programs to children in their homes according to the child's individual educational plan.
- B. participate in a training program that provides instruction on ABA, discrete trial teaching techniques, management of maladaptive behaviors, child development, and data collection techniques applicable to the client population.
- C. receive supervision from professional consultants for each student they work with.
- D. observe and record child's behaviors.
- E. communicate with supervisory staff.
- F. participate in meetings with parents, Child Study Team, and consultants.
- G. maintain confidentiality with regard to student performance and records.
- H. perform other related duties as assigned by the supervisor of special services.
- I. participate in daily and long-range planning.

Reference N.J.A.C. 6:11-4.6

Adopted (#1424): January 14, 2003 (pending County approval)

Revised: October 21, 2008

Re-adopted January 10, 2013

Revised: May 16, 2017

Revised 12/13/2018